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| Job Title: | Registered Nurse L.1 |
| Program: | SW Health Clinic |
| Level/Salary Range: | Australian Nursing Federation – Registered Nurses, Midwives, Enrolled (Mental Health) and Enrolled (Mothercraft) Nurses Industrial Agreement 2016. Level 1. | Hours Per Week: | 12 |
| Location: | 97 Spencer Street Bunbury 6231 | Position Type: | Part Time |
| Position Reports To: | Nurse Practitioner and SW Team Leader |
| Address Applications to: | Application Closing Date: |
| Nurse Practitionernurse@harmreductionwa.org | COB Monday 11 November 2019 |
| **More Information:** |
| Leanne Myers nurse@harmreductionwa.org(08) 9325 8387 |
| OVERVIEW(08) 9325 8387 |
| Peer Based Harm Reduction WA is a state-wide, peer-based community organisation that aims to improve the health and social circumstances of people who use drugs (PWUD) in WA. Peer Based Harm Reduction WA is staffed and governed by people who may have/have had personal experience of substance use and people who have an interest in substance use issues and who support Peer Based Harm Reduction WA’s practice and principles.Programs and services are delivered within a social health and community development framework underpinned by harm reduction and peer education. Peer Based Harm Reduction WA provides a non-judgmental space for PWUD to access a range of services.  Peer Based Harm Reduction WA’s services encompass a Needle and Syringe Exchange Program (NSEP) and safe disposal, information and peer education on safer drug use, safe sex, hepatitis C and other blood borne viruses, a health clinic, overdose prevention programs, pharmacotherapy advice and supported referral to drug treatment, legal, social, welfare and other health services. Peer Based Harm Reduction WA operates an outreach peer education and support service and tailors information and education sessions in response to requests from various drug and health related service providers and educational facilities. Peer Based Harm Reduction WA operates from two fixed site locations: Aberdeen Street in Perth and Bunbury. |
| ACCOUNTABILITY |
| Peer Based Harm Reduction WA is governed by a Board of Management (BOM) and the Chief Executive Officer (CEO) reports to the BOM. This position reports in the first instance to the Health Promotion Officer, who reports to the Outreach Coordinator, who reports to the CEO. All staff and Committee members are accountable for providing and ensuring programs and services remain accessible and equitable to people who need and use them. Peer Based Harm Reduction WA Peer Based Harm Reduction WA is an accredited organisation against the Standard on Culturally Secure Practice (AOD sector) |
| ROLE AND RESPONSIBILITIES |
| **Position Objective:**Under the direction of the Nurse Practitioner and the CEO provide consumer focused clinical and professional expertise to ensure evidence based nursing care is delivered to all patients who access Peer Based Harm Reductions’ Services. The Registered Nurse facilitates and promotes patient safety and quality practices within their scope of practice. The responsibilities of this role may include, but are not limited to the following summary of duties.1. **Clinical**
	1. Provide patient assessment, intervention and care planning as required in a variety of settings
	2. Provide testing for Blood Borne Viruses and Sexually Transmitted Infections as per Peer Based Harm Reductions Sexual Health Nursing Guidelines
	3. Initiate and conduct health education
	4. Provide immunisations
	5. Provide wound management
	6. Participate with the NP in the management of patients with chronic diseases
	7. Complete clinical documentation and undertake other administrative tasks as required
	8. Provide appropriate follow up of clients in liaison with the NP and HCV case management worker
	9. Ensure patients are informed and understand the consent process
2. **Education/Training**
	1. Engages in continuing professional development/education and ensures continuous registration in category of Registered Nurse with AHPRA
	2. Participates in supervision, professional development and clinical consultation with the NP
	3. Participates in evidence based clinical research activities where applicable
3. **Information Management**
	1. Maintain client records according to National Health and Quality Health Service Standards
	2. Utilise information technology as appropriate in the performance of the role
4. **Teamwork and Communication**

4.1 Maintain excellent communication skills across all ages and all social groups4.2 Liaise regularly with the clinical team, the HCV case management worker and administrative Teams1. **Continuous Quality Improvement and Risk Management**

5.1 Maintain awareness of current and new legislation to ensure the practice complies with all regulatory and statutory obligations including infection control, hazardous materials, records  management, OH&S and Accreditation 5.2 Actively participate in accreditation process 5.3 Actively participates in the development of the policies and procedures within the service 5.4 Maintain appropriate waste and sharp disposal and collection requirements 5.5 Completes mandatory training as relevant to the role |
| SELECTION CRITERIA |
| **Essential:*** Registration with AHPRA as a Registered nurse, division 1 with a minimum one year’s experience as a Registered Nurse
* Excellent organisation skills.
* The ability to work both autonomously and as part of a team.
* Current C Class driver’s license.

**Desirable**:* Previous course in Phlebotomy
* Qualified Nurse Immuniser
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| OTHER INFORMAITON |
| * 6 month probationary period will apply.
* Salary packaging is available to employees.
* Hours of work are in accordance with the NSEP opening hours and may include occasional after hours and weekend shifts.
* Overtime is not paid. TOIL must be negotiated with your line manager and applied in accordance with Peer Based Harm Reduction WA’s policy.

Applicants are required to:* Read and understand the Position Description
* Write a brief letter expressing your interest in the position. The letter should contain brief responses to the Essential Selection Criteria (maximum 1 ½ pages).
* Provide an up-to-date Resume
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| Reviewed By: | CEO | Date: | 26/10/2019 |
| Approved By: | CEO | Date: | 26/10/2019 |
| Last Updated By: | CEO | Date/Time: | 26/10/2019 |